

**NORTH DAKOTA NATURAL RESOURCES TRUST  
BOARD OF DIRECTORS MEETING  
JULY 9-10 & 14-15, 2025  
ELECTRONIC COMMUNICATION**

**Board members on email:**

Randy Renner, Board President, North Dakota Chapter of the Wildlife Society representative  
Gene Veeder, Board Vice-President, Gubernatorial appointee  
Kristal Stoner, Board Interim Secretary/Treasurer, National Audubon Society representative  
Dave Dittloff, National Wildlife Federation representative  
Jerry Doan, Gubernatorial appointee

**Trust staff on email:**

Keith Trego, Executive Director  
Terry Allbee, Business Manager/Biologist  
Brenda Newton, Administrative/Conservation Specialist

**July 9, 2025 - Subject: Position Adjustments**

Keith sent an email to the board on July 9, 2025, regarding the creation of a new part-time Administrative/Communications Coordinator position and an adjustment to Brenda's position and duties. He informed the board of the cost to the Trust for salary and fringe benefits and a small remodel cost to accommodate changing office spaces. Keith also identified a preferred hiring timeline.

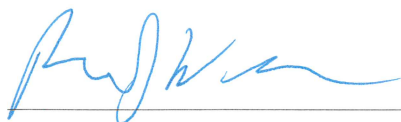
Randy agreed with the changes and called for a motion. **Dave moved "that Keith moves forward with Brenda's promotion, the hiring of the new position and the alterations to the office space." Gene seconded. Randy, Dave, Gene, and Kristal voted yes. Jerry was absent. Motion carried.**

**July 14, 2025 - Subject: Audit Approval**

Keith emailed Randy and Kristal the completed audit for review and approval. Both Randy and Kristal approved, and Randy called for a motion. **Kristal moved "to approve the audit as presented." Gene seconded. Randy, Kristal, Gene and Dave voted yes. Jerry was absent. Motion carried.**

Submitted by   
Keith Trego, Executive Director

Dated 8/21/25

Approved by   
Randy Renner, President

Dated 8/21/25